企業社會責任
Corporate Social Responsibility



作為全港最具規模的慈善服務機構，東華三院除了為廣大市民提供適切的醫療衞生、教育、社會及公共服務外，還積極履行企業社會責任，推動環境保護及社會公益發展。在制訂政策及推行服務時，本院亦會充分考慮公眾利益，照顧大眾所需，以達致構建和諧社會的目標。

TWGHs is a well-established charitable organisation in Hong Kong, providing a wide range of medical and health, education, community and traditional services for the general public. The Group undertakes its corporate social responsibility by promoting environmental protection and community welfare development, incorporating public interest in its policies and services, and fulfilling the diverse needs of the people in Hong Kong, with a view to building a harmonious society.

東華三院環境、社會和管治 (ESG) 新里程
TWGHs New Environmental, Social and Governance (ESG) Journey

為了讓大眾更了解本院在環境、社會和管治(ESG)等方面的發展狀況，東華三院近年開展 ESG 新里程。本院於本年度發表首份「東華三院 ESG 報告 2023/2024」，並連續第二年獲確認成為香港中華廠商聯合會主辦的「ESG 約章」行動簽署機構，更榮獲多個 ESG 獎項，充分肯定了本院於推動 ESG 發展的持續努力。

TWGHs achieved a new milestone in ESG, as part of its drive to enhance public understanding of its ESG development. In 2024/2025, the Group published its first ESG report entitled *TWGHs ESG Report 2023/2024*. TWGHs was also recognised as a signatory organisation of the "ESG Pledge" Scheme organised by The Chinese Manufacturers' Association of Hong Kong for the second consecutive year. TWGHs received various ESG awards in recognition of the Group's sustained efforts in promoting ESG development.



東華三院發表了其首份 ESG 報告
TWGHs published its first ESG report





綠色機構活動 Green Organisation Campaigns

綠色機構

作為一間綠色機構，東華三院承諾全力履行企業社會責任，在醫療衞生、教育、社會及公共服務

Green Organisation

As a green organisation, TWGHs is committed to fulfilling its social responsibilities and pursuing full implementation of environmental policy in its medical and health, education, community and traditional

各方面的運作上全面推行環境政策。本院於 2009 年成為環境及自然保育基金（環保基金）的首個非政府機構綠色伙伴，為業界樹立典範，令更多非政府機構加入綠色伙伴行列。

本院行政總部是本院的綠色典範，一向積極推行各項環保措施，因而榮獲由環境運動委員會、環境保護署及 9 間機構聯合頒授的「香港綠色機構認證」，表揚本院在綠色管理和推行環保措施上的卓越成就，以及在環保方面所作出的貢獻及承諾。此外，本院行政總部已實施 ISO 14001:2015 環境管理體系和 ISO 50001：2018 能源管理體系，以實踐對環境保護的承諾及持續改進。

services. TWGHs became the first non-governmental organisation (NGO) green partner in the Environment and Conservation Fund (ECF) in 2009. The recognition made TWGHs an exemplary role model in the field, which has since inspired more NGOs to enroll as green partners.

The TWGHs Administration Headquarters, as the TWGHs green role model, has been implementing comprehensive green initiatives for years. The Administration Headquarters was recognised with a "Hong Kong Green Organisation Certification" issued by the Environmental Campaign Committee, the Environmental Protection Department and 9 organisations for TWGHs substantial achievements in green management and implementation of environmental practices on various fronts, as well as the Group's contribution and commitment of environmental protection. In addition, to put into practice the commitment of environmental protection and strive for ongoing improvement in environmental initiatives, the TWGHs Administration Headquarters has been implementing the ISO 14001:2015 environmental management system and the ISO 50001:2018 energy management system to carry out our commitment to environmental protection and improve our green initiatives on a sustainable basis.

環境管理架構

東華三院分別成立環境督導委員會及環境工作小組，指導機構的環境保護工作，並監測和審核機構環保工作的成效，查找改善空間，以及制訂未來的環境目標和指標。此外，各科 / 辦公室均設有一名綠色代表，負責向所屬部門全體員工宣揚綠色訊息。

Environmental Management Structure

An Environmental Steering Committee and an Environmental Working Group have been set up to steer TWGHs efforts in environmental conservation, monitor and review the effectiveness of TWGHs environmental performance, identify areas for improvement, and formulate future environmental objectives and indicators. In addition, a green representative has been nominated in each Division/Office to disseminate green messages to all staff members.

環境政策

環境督導委員會已通過東華三院的環境政策。東華三院承諾：

- 在醫療衞生、教育、社會和公共服務各方面全面推行環保概念；
- 成為一個具環保意識和重視環境保育的非政府機構的先導者；
- 將環境保護納入東華三院的機構文化，並把機構的環境政策廣傳至工作人員、學生、服務受眾和業務合作伙伴；及
- 促進綠色生活，締造綠色香港。

Environmental Policy

The TWGHs environmental policy has been defined and endorsed by the Environmental Steering Committee. TWGHs is committed to:

- Pursuing a holistic environmental protection concept in its medical and health, education, community and traditional services;
- Becoming a pioneer among NGOs in environmental consciousness and conservation;
- Incorporating environmental protection into its corporate culture and promoting the TWGHs environmental policy to staff members, students, service users and business partners; and
- Promoting green living and making a green Hong Kong.

環境策略

東華三院制訂了 7 項環境策略，包括綠色管治、環保教育、綠色採購、採用綠色能源、資源保育、減少污染和環保建築，以貫徹保護環境的目標。

Green Strategies

TWGHs has formulated 7 green strategies including green governance, green education, green procurement, go green on energy, conservation of resources, pollution reduction and green building, so as to pursue its green objectives.



綠色摘要

節能與環保建築

根據東華三院的碳審計分析數據，溫室氣體排放主要由購買的能源間接產生，而最有效減少碳排放的方法就是將舊電器更換成節能型。除了透過硬件減少碳足跡外，向下一代灌輸綠色建築的概念亦同樣重要，可使環境保護理念得以持續。

溫室氣體減排

環保約章

東華三院積極推行環保措施，以減少碳足跡。本院屬下超過 100 個服務單位已簽署由環境及生態局及機電工程署推行的「節能約章 2024」。

碳審計

自 2013/2014 年度起，本院已於屬下所有服務單位進行年度碳審計，以監測和量化東華三院的環保表現。本院制定了一套適用於不同服務類別的碳排放計算範本，讓各單位可自行計算碳排放。透過年度碳審計，服務單位可與不同年份及與相同服務類別單位的碳排放數據相互比較，如每樓面面積單位的碳排放量或員工的人均碳排放量等，然後找出可改善的地方。根據評估結果，本院於 2023/2024 年度的每樓面面積淨碳排放量與基準年相比，減少約百分之二十一。

減少廢物

東華三院轄下 15 個住宅處所及過渡性房屋項目已簽署參加環保署的「減廢回收約章」，以加強住戶對減少廢物的意識，培養他們在廢物回收方面的習慣。



重新校驗約章計劃

東華三院本年度再次參與中華電力有限公司的「重新校驗約章計劃」，成功獲撥款 132,500 元，資助東華三院萬國殯儀館改善中央送風機系統，以提升舒適度及減少空調用電。此外，本院亦獲香港電燈有限公司「智惜用電樓宇基金」撥款 394,000 元，資助本院東華醫院鶴堅士樓及東超商業中心更換新一代智能電梯設備，在符合法規安全性及改善穩定度的同時，亦節省能源及減少碳排放。

Green Highlights

Energy Saving and Green Building

According to the carbon audit of TWGHs, indirect emissions from the generation of purchased energy were the major contributor of greenhouse gas emissions. Replacing old electrical appliances with energy saving types is the most effective way to reduce carbon emissions. In addition to reducing carbon footprint through hardware, it is equally important to instil the concept of green building to maintain the environmental protection mindset of the next generation.

Greenhouse Gas Reduction

Green Charter

TWGHs actively pursues environmental protection measures to reduce carbon footprint. Over 100 service units signed the "Energy Saving Charter 2024" jointly organised by the Environment and Ecology Bureau and the Electrical and Mechanical Services Department.

Carbon Audit

In order to monitor and quantify the overall environmental performance of TWGHs, all TWGHs service units have been required to conduct an annual carbon audit since 2013/2014. A set of tailor-made carbon calculation templates have been developed for different categories of service units. Through the annual carbon audit exercise, service units can compare their greenhouse gas emissions of different years, and ratio indicators such as carbon emissions per unit floor area or per staff member with similar types of service units, so as to identify any areas of improvement. According to the evaluation results, the net carbon emissions per floor area of TWGHs decreased by about 21% in 2023/2024 compared with the base year.

Waste Reduction

To increase residents' awareness and develop their recycling habits, 15 TWGHs residential premises and transitional housing sites have become signatories of the *Waste Reduction and Recycling Charter*, launched by the Environmental Protection Department.

Retro-commissioning Charter Programme

TWGHs participated again in the "Retro-commissioning Charter Programme" of CLP Power Hong Kong Limited this year, and received a grant of $132,500 to subsidise the improvement of its air handling unit system at TWGHs International Funeral Parlour, for the purpose of enhancing comfort and reducing the power consumption of its air-conditioning system. Meanwhile, TWGHs received a grant of $394,000 from the "Smart Power Building Fund" of Hong Kong Electric Company Limited to subsidise the replacement of elevators at Hawkins Wing of Tung Wah Hospital and Tung Chiu Commercial Centre of the Group, for the purpose of meeting the latest safety requirements and enhancing their stability, as well as reducing energy consumption and carbon emissions.

營運「綠在天后」

東華三院於 2022 年獲環境保護署批出「設立和營運回收便利點 (第一期後續合約)」(灣仔區)，並於 2023 年 4 月接手營運「綠在天后」回收便利點，加強支援公眾實踐減廢回收。「綠在天后」於 2024/2025 年度的回收量達約 840 噸，對比 2023/2024 年度的回收量，增長達百分之二十七，足以證明「綠在天后」在多個重要領域取得顯著成效，包括提高環保意識、為當區居民提供便利的回收設施，以及在社區培養可持續的生活方式等。

Operation of "Green@Tin Hau"

Following the award of the "Provision of Services for Setting Up and Operation of Recycling Stores (Phase 1 Follow-on Contracts)" (Wan Chai District) by the Environmental Protection Department in 2022, TWGHs took over the operation of "Green@Tin Hau" recycling store in April 2023 to enhance public support for waste reduction and recycling practice. In 2024/2025, the recycling volume of "Green@Tin Hau" reached approximately 840 tonnes, a 27% increase compared with the volume in 2023/2024. This demonstrates that "Green@Tin Hau" is effective in raising environmental consciousness, providing convenient recycling facilities for local residents, and promoting a sustainable lifestyle within the community.



東華三院接手營運「綠在天后」回收便利點。
TWGHs took over the operation of "Green@Tin Hau" recycling store.



東華三院設置「綠在區區」回收流動點。
TWGHs set up "GREEN@COMMUNITY" Recycling Spot.

全民減碳月

香港政府於 2021 年公布「香港氣候行動藍圖 2050」，並訂下香港於 2050 年前達至碳中和的長遠目標。為推廣低碳生活，東華三院承諾支持由環境運動委員會及 EcoDrive 合辦的「全民減碳月」。全院超過 100 個服務單位參與了是次活動。

Carbon Reduction Month



In 2021, the HKSAR Government promulgated *Hong Kong's Climate Action Plan 2050*, setting out Hong Kong's long-term target of carbon neutrality by 2050. In response, TWGHs pledged to support the "Carbon Reduction Month" campaign jointly organised by the Environmental Campaign Committee and EcoDrive to promote public awareness of low-carbon living. Over 100 TWGHs' service units participated in the Campaign.

東華三院獲大會頒發獎狀，以感謝本院作為「全民減碳月」活動的策略伙伴之一。
TWGHs was presented with a certificate of appreciation for being one of the strategic partners of the "Carbon Reduction Month" campaign.

員工綠色運動

Green Campaign for Staff Members

環境保護及綠色生活文化培訓活動

為加強員工對環境保護及綠色生活的認識，人力資源科的員工訓練組於 2024 年 12 月 10 日舉辦「東華三院環保村參觀活動」。藉著導賞團及工作坊，參與員工得以了解東華三院環保村展現的綠色概念。一眾員工更親手製作環保工藝品，學習和體驗如何建立可持續的環保生活。

Green Tour



To enhance staff members' understanding of environmental protection and green living, the Staff Training Unit of the Human Resources Division organised a visit to TWGHs E-Co Village on 10 December 2024. Through a guided tour and workshop, the participating staff gained insights into the green concepts of TWGHs E-Co Village, where they created eco-friendly handicrafts to learn and experience how to build a sustainable and green life.

本院員工參觀東華三院環保村。
Staff members of the Group visited TWGHs E-Co Village.

醫院綠色活動

東華醫院

東華醫院今年繼續推行多種物品的回收計劃，包括回收利是封、月餅盒、紙張、塑膠、鋁罐及其他可回收物料，並積極推動廚餘堆肥及光管回收等專項計劃。此外，醫院亦舉辦了一系列活動，包括「可重複使用杯及餐盒借用計劃」、「低碳生活講座」及「香薰工作坊」，以提升員工對環保議題的關注和參與度。醫院又持續推動無塑膠飲管的辦公室文化，並在所有醫院入口處設置雨傘滴水器，以及移除自動售賣機中的瓶裝水，進一步減少塑膠消耗。

廣華醫院

為響應特區政府的《香港氣候行動藍圖 2050》，東華三院及醫管局已將邁向碳中和的目標納入其《環保政策宣言》。廣華醫院醫院行政總監鄧錦成醫生於 2024 年 4 月 23 日簽署可持續發展願景，確立以 5 大抱負為基礎的減碳目標，包括：

- 運用多項可持續的方法監測及減低碳排放，推動深度減排。
- 提高能源效益，構建節能策略。
- 推廣綠色建築及工程。
- 向員工、病人及公眾推廣環保理念。
- 聚焦於零廢棄、源頭減廢及循環再造，取代目前「生產、使用、棄置」的廢物生產模式。

為實踐以上 5 大抱負，醫院舉辦及參與不同的環保計劃及活動，其中包括首次舉辦的年度旗艦活動「廣華植樹日」。植樹日於 2024 年 12 月 14 日舉行，當天種植了 200 棵香港原生品種的土沉香，旨在減輕醫院對自然環境的污染影響。

Green Campaigns by Hospitals

Tung Wah Hospital

Tung Wah Hospital continued to organise various recycling programmes throughout the year, covering used red packets, mooncake boxes, paper, plastics, aluminium cans, and other recyclable materials. It played an active part in promoting schemes dedicated to composting food waste and recycling fluorescent tubes. In addition, the Hospital organised a series of initiatives to raise staff awareness of environmental issues and encourage participation in forming solutions, including the "Reusable Cup and Container Loan Programme", "Low-Carbon Living Workshop", and "Aromatherapy Workshop". The Hospital also continued to promote a plastic-straw-free office culture, installed umbrella water removers at all entrances, and removed bottled water from vending machines to further reduce plastic consumption.

Kwong Wah Hospital

In alignment with the Government's "Hong Kong's Climate Action Plan 2050", TWGHs and the Hospital Authority have incorporated achieving carbon neutrality into their "Environmental Policy Statement". On 23 April 2024, Dr. TANG Kam Shing, Hospital Chief Executive of Kwong Wah Hospital, signed the Hospital Sustainability Vision, outlining 5 key missions aimed at reducing carbon emissions:

- To manage and abate carbon emissions through various sustainable means, advancing in-depth carbon reduction efforts.
- To enhance energy efficiency and develop energy saving strategies.
- To promote green building practices and green construction methods.
- To foster environmental awareness among staff, patients, and public.
- To focus on a "waste elimination, reduction and recycling" model, moving away from the current "Produce-Use-Dispose" model.

To achieve the 5 environmental missions outlined above, the Hospital organised and participated in various environmental programmes and activities, including its first annual flagship initiative – the "Kwong Wah Tree Planting Day". Held on 14 December 2024, the Event saw the planting of 200 local incense trees, aimed at mitigating the impact of the Hospital's pollution on the natural environment.



本院行政總監蘇祐安先生（右）與廣華醫院醫院行政總監鄧錦成醫生（左）主持「廣華植樹日」啟動儀式。
Mr. SU Yau On, Albert (right), Chief Executive of TWGHs, and Dr. TANG Kam Shing (left), Hospital Chief Executive of Kwong Wah Hospital, officiated at the Launching Ceremony of the "Kwong Wah Tree Planting Day".

東華東院

東華東院一直積極推行環保措施，今年度在病人取藥流程中引入了電子處方系統，不單簡化取藥流程，減少紙張使用，更提升了藥物安全性和病人就診體驗。此外，醫院於 2024 年 12 月進行了年度「碳審計」，分析日常院務運作對大氣層溫室效應的影響，以提供有價值的數據，幫助院方評估能源效率及制定長期的能源管理策略。

東華三院黃大仙醫院

東華三院黃大仙醫院全力支持各項社區環保活動，推行環保措施，並藉此提升員工的環保意識。2024 年，醫院參加「無冷氣夜 2024」活動，關閉行政辦公室的空調冷氣，同時鼓勵員工在家中參與活動，進一步降低全市能源消耗。此外，醫院又參加「地球一小時」環保運動，於活動期間關閉行政辦公室的非必要照明系統，藉此鼓勵同事們珍惜地球資源，實踐低碳生活，為地球的可持續發展出一分力。

東華三院馮堯敬醫院

東華三院馮堯敬醫院繼續推行各項環境保護活動，包括設置收集點妥善處理廢棄燈管、鋁罐、膠樽、廢紙等。醫院亦設置環保告示板張貼「環保智慧小常識」，並於各電燈及冷氣機的開關掣貼上節省能源告示。醫院更舉辦回收月餅罐和「輕・型」上班日等多元環保活動，參與「地球一小時」，以及邀請環保團體「綠在區區」舉辦環保講座，幫助員工在日常生活中實踐可持續發展的理念。

另外，醫院致力實踐各種環保措施，院內所有機電設備均符合能源效率實踐守則，並會適時更換現代化及高效能的設備。醫院獲環境保護署及醫院管理局挑選為安裝廚餘預處理系統「廚餘再生俠」的試點。醫院又參與「節能約章 2024」，承諾依約章要求實施節能措施。醫院定期邀請認可樹藝師進行樹木評估及保養，並於 2024 年 5 月進行「碳審計」評估，以量度醫院在過去 3 年日常運作中產生的溫室氣體排放量。

Tung Wah Eastern Hospital

Tung Wah Eastern Hospital has long been active in implementing various environmental protection measures. This year, the Hospital introduced an electronic prescription system to the medication collection process, which not only streamlined the drug collection process to reduce paper usage, but also enhanced drug safety while improving patient experience. In addition, the Hospital conducted its annual "Carbon Audit" in December 2024, analysing the impact of day-to-day hospital operations on the atmospheric greenhouse effect and providing valuable data to help the Hospital assess energy efficiency and develop a long-term energy management strategy.

TWGHs Wong Tai Sin Hospital

TWGHs Wong Tai Sin Hospital has pledged its full support to various green initiatives in the community, implementing eco-friendly measures to enhance environmental awareness among its staff. In 2024, the Hospital participated in the "No Air Con Night 2024", turning off air conditioners in its administration office and encouraging staff to join the effort at home, thereby further reducing energy consumption across the city. Additionally, the Hospital also joined the "Earth Hour" environmental movement, during which it switched off non-essential lighting in the administration office to inspire staff to value Earth's resources, adopt low-carbon lifestyles, and contribute to the sustainable development of our planet.

TWGHs Fung Yiu King Hospital

As part of its ongoing commitment to implementing various environmental protection initiatives, TWGHs Fung Yiu King Hospital set up collection points for the proper disposal of used fluorescent light tubes, aluminium cans, plastic bottles, and paper waste. The Hospital also installed green notice boards to share eco-friendly information and placed energy-saving reminders on light and air conditioner switches. Additionally, it organised a wide range of environmental activities, such as mooncake tin recycling and "Biz-Green Dress Day". The Hospital participated in "Earth Hour", and it invited the green group "GREEN@COMMUNITY" to hold environmental talks, helping staff integrate the concept of sustainability into their daily lives.

Furthermore, the Hospital dedicated itself to multiple environmental protection measures. All electrical and mechanical equipment at the Hospital complies with the Code of Practice for Energy Efficiency and is timely upgraded to modern and higher-efficiency alternatives. Selected as a pilot site by the Environmental Protection Department and the Hospital Authority, the Hospital installed food waste pre-treatment units known as "Food TranSmarter". It also joined the "Energy Saving Charter 2024", under which it pledged to implement energy-saving measures. The Hospital regularly engages certified arborists for tree assessment and maintenance. In May 2024, a "Carbon Audit" was conducted to evaluate the greenhouse gas emissions generated from the Hospital's daily operations over the past 3 years.

協助弱勢社群 Social Inclusion for the Underprivileged

推動殘疾人士就業

東華三院自 2009 年起採納推動殘疾人士就業的企業政策，鼓勵各服務單位盡可能在招聘及外判服務時，優先考慮殘疾人士的申請及僱有殘疾人士的供應商。2024/2025 年度，東華三院轄下各服務單位 (醫院除外) 共聘用 192 名殘疾人士，其中 173 名任職於社會服務單位，19 名受聘於學校及其他服務單位，佔整體實職僱員人數百分之二點零三。凡在可行情況下，本院行政總部及轄下服務單位均致力將日常外判服務交由僱有殘疾人士的企業承辦。

Promoting the Employment of People with Disabilities

Since 2009, TWGHs has adopted a corporate policy to employ people with disabilities. All service units are encouraged to implement reasonable procedures that prioritise applicants with disabilities in the recruitment process or outsource work to operators who directly employ people with disabilities. A total of 192 disabled persons were employed by TWGHs (excepting hospitals) in 2024/2025, accounting for 2.03% of the Group's total substantive posts. Among these, 173 served in community service units and 19 worked for schools and other service units. For daily outsourced operations, the TWGHs Administration Headquarters and its service units endeavour, whenever practicable, to outsource business to operators who employ people with disabilities.

為社會培育人才 Nurturing Talent for the Community

iYouth 公共事務領袖培訓計劃

自 2022 年獲青年議會邀請成為「iYouth 公共事務領袖培訓計劃」的支持機構，為大學生提供實習機會。東華三院行政總監蘇祐安先生更擔任該計劃的專家顧問。

"iYouth" Hong Kong Public Affairs Leadership Development Programme

Since being invited by the Youth Council in 2022, TWGHs has served as a supporting organisation for the "iYouth" Hong Kong Public Affairs Leadership Development Programme, offering internship opportunities to participating university students. Mr. SU Yau On, Albert, Chief Executive of TWGHs, has also contributed to the Programme by serving as a consultant.



本院行政總監蘇祐安先生 (前排右七) 擔任「iYouth 公共事務領袖培訓計劃」專家顧問。
Mr. SU Yau On, Albert (front row, right 7), Chief Executive of TWGHs, participated in the "iYouth" Hong Kong Public Affairs Leadership Development Programme as a consultant.

提供職場實習機會

東華三院向來重視透過人才培育推動社會的可持續發展，積極承擔社會企業責任，為多間大專院校的學生提供與其學科相關的職場實習機會，並由本院職場主管從旁給予指導。本院於2024/2025年度提供合共3,907學生實習名額，遍布屬下不同的服務單位。

Providing Practicum Places

TWGHs has long been dedicated to promoting sustainable development in the community by training and nurturing talent. The Group actively demonstrates its commitment to corporate social responsibilities by providing students from tertiary institutions with on-the-job training opportunities in related disciplines, under the guidance of on-site supervisors from TWGHs. In 2024/2025, a total of 3,907 students were offered job placements across various services units within TWGHs.

東華三院辦公室見習生協作計劃

自2014/2015年度起，本院一直支持東華學院的實習生計劃，設立「東華三院辦公室見習生協作計劃」，為該學院參與工作體驗學習計劃學位課程學生提供配合職場指導的在職實習機會。本院於2023/2024學年分別於6個科/辦公室提供23個臨時辦公室實習生職位。實習學生於2024年6月至8月期間受聘，並於完成實習期後獲本院頒發獎狀。

TWGHs Office Intern Support Scheme

Since 2014/2015, TWGHs has been supporting the internship programme of Tung Wah College (TWC) through the launch of the "TWGHs Office Intern Support Scheme", which provides job opportunities with on-site mentorship to students enrolled in degree programmes under the College's Work-integrated Learning Programme. For the academic year 2023/2024, TWGHs employed 23 TWC students across 6 Divisions/Offices from June to August 2024. Each student intern was presented with a Certificate of Appreciation from the Group upon completing the internship.

香港浸會大學大專生實習計劃

本院自2010年起參與香港浸會大學市場學系的大專生實習計劃，為該學系的學生提供各類實習機會。2023/2024學年，本院獲浸大編配12名實習生，他們在完成計劃後可獲得本院的實習津貼及獎狀。此外，本院自2020/2021年度增設「人力資源行政事務實習生計劃」，為該校主修人力資源管理學士課程的學生提供實習機會。2023/2024學年，共聘任4位該系學生為人力資源行政事務實習生，並於完成實習期後獲本院頒發獎狀。

Internship Programme with Hong Kong Baptist University

Since 2010, TWGHs has participated in the Internship Programme organised by the Department of Marketing at Hong Kong Baptist University (HKBU), offering various internship opportunities to students from the Department. For the academic year 2023/2024, 12 students were assigned to the Group. Each student who completed the internship programme was granted an internship allowance and awarded a Certificate of Accomplishment by TWGHs. Additionally, TWGHs has set up the "Human Resources Executive Trainee (HRET) Programme" since 2020/2021, providing internship opportunities to students enrolled in bachelor's degree programme in human resources management at HKBU. For the academic year 2023/2024, TWGHs employed 4 HKBU students as HRETs, each of whom was awarded a Certificate of Accomplishment from the Group upon completing the internship.

青年護理服務啟航計劃

自2016/2017年度至今，東華三院已連續第九年推行「青年護理服務啟航計劃」，為有志投身社福界護理工作的年輕人提供就業及培訓機會。本院於2024/2025年度透過該計劃聘用14名員工，並派駐屬下安老及復康服務單位工作，為期24個月，期間須兼讀指定課程，並獲本院提供師友輔導和就業指導。

Navigation Scheme for Young Persons in Care Services

For nineth consecutive years since 2016/2017, TWGHs has implemented the "Navigation Scheme for Young Persons in Care Services", which aims to provide job opportunities and training for young people aspiring to pursue healthcare-related careers in the welfare sector. In 2024/2025, TWGHs recruited 14 staff members under the Scheme, assigning them to elderly and rehabilitation service units for a period of 24 months. During this time, participants were required to attend designated part-time courses, for which they received mentorship and career guidance from the Group.

關愛社區 Caring for the Community

支持「母乳育嬰齊和應」及「器官捐贈推廣」運動

東華三院致力推行家庭友善措施及響應社會上富有意義的計劃。自 2015 年參與由聯合國兒童基金香港委員會主辦的「母乳育嬰齊和應」運動以來，本院積極支持推廣「母乳餵哺友善工作間」，鼓勵各科/辦公室/服務單位於工作間實施有利母乳餵哺政策。

此外，本院亦於 2016 年參加由食物及衞生局、衞生署、醫院管理局及器官捐贈推廣委員會合辦的「器官捐贈推廣運動」，並簽署推廣約章，成為其中一間支持機構，並透過「東華・家」Facebook 專頁、流動應用程式及於迎新活動向員工宣傳相關訊息，呼籲大眾及員工支持上述計劃。





人力資源科透過「東華・家」Facebook 專頁及流動應用程式向員工宣傳母乳餵哺及器官捐贈訊息。
The Human Resources Division promoted messages about breastfeeding and organ donation to staff members via the staff Facebook page and Mobile App "*Tung Wah +*".

Supporting the "Say Yes to Breastfeeding" and "Organ Donation Promotion" Campaigns

Committed to promoting family-friendly policies and supporting meaningful community campaigns, TWGHs signed up as one of the supporting organisations in 2015 for the "Say Yes to Breastfeeding" Campaign, organised by the Hong Kong Committee for UNICEF. The Group has been actively encouraging the adoption of breastfeeding-friendly policies across its Divisions/Offices/services units to build a "Breastfeeding Friendly Workplace".

In addition, TWGHs joined the "Organ Donation Promotion Campaign", co-organised by the Food and Health Bureau, the Department of Health, the Hospital Authority, and the Committee on Promotion of Organ Donation, by signing the Organ Donation Promotion Charter in 2016 to become one of its supporting organisations. The Group disseminates related messages through its staff Facebook page, the Mobile App "*Tung Wah +*", and the induction programme for newly recruited staff, encouraging both the public and staff members to support the Campaign.

推廣義工服務 Promotion of Volunteer Services

東華三院義工隊

東華三院多年來致力推動關愛文化，積極鼓勵員工及其家人參與義工服務。在本年度，東華三院董事局成員及其家屬熱心參與義工活動，關懷社區內的不同群體。在中秋佳節期間，董事局成員與兒童之家學員共度佳節，讓孩子們親身體驗中秋傳統文化的同時，感受關懷與溫暖。另外，又於 2024 年 12 月與共創明「Teen」校友會學員舉辦聖誕慶祝活動，一同合唱聖誕歌及玩派對遊戲等。

東華三院義工隊亦參與多項義工服務，包括於 2024 年 12 月前往東涌製作及安置「蠔殼酒店」，以自然為本的方式提升人工海堤的生物多樣性。此外，還於 2025 年 1 月到元朗協助農夫進行日常工作，認識本地有機耕作的生態價值。

TWGHs Volunteer Team

Over the years, TWGHs has fostered a culture of care and proactively encouraged its staff members and their family members to participate in volunteer services. This year, TWGHs Board Members and their families engaged in numerous meaningful volunteer services to support various groups in the community. During the Mid-Autumn Festival, they spent time with children from the Small Group Homes, offering them an opportunity to experience traditional cultural practices associated with the festival, and making them feel cared for and loved. In addition, a Christmas celebration was held in December 2024 with youths from the "Strive and Rise Alumni Club", where participants chorused Christmas songs and enjoyed party games.

The TWGHs Volunteer Team also participated in several volunteer services, including a trip to Tung Chung in December 2024 where they created and installed "Oyster Shells Hotels" to enhance the biodiversity of the man-made seawall in a nature-based manner. Furthermore, the Team also went to Yuen Long in January 2025 to assist farmers in their daily work and learned about the ecological value of local organic farming.



董事局成員祝福共創明「Teen」校友會成員聖誕快樂。
The Board Members wished the members of the "Strive and Rise Alumni Club" a Merry Christmas.



本院主席鄧明慧女士(左)悉心協助兒童製作應節月餅。
Ms. TANG Ming Wai, Mandy (left), the Chairman, guided the children attentively making mooncakes.



東華三院義工隊製作「蠔殼酒店」，提升人工海堤的生物多樣性。
TWGHs Volunteer Team created "Oyster Shell Hotels" to enhance biodiversity of the man-made seawall in a nature-based manner.



東華三院義工隊協助本地農夫耕作。
TWGHs Volunteer Team assisted local farmers with their farming work.

為進一步培養員工服務社群的關愛文化，鼓勵他們帶同家屬積極參與義工服務，人力資源委員會於 2014 年通過設立「員工義工服務獎勵計劃」，並設有 4 個獎項，分別為「最新『義』人獎」、「最高『義』數獎」、「最『義』家庭參與獎」及「最『義』推薦人獎」，以嘉許表現優秀的義工。

To strengthen the culture of care and community service among staff members, and to motivate them to actively participate in voluntary work alongside family members, the Human Resources Committee approved the establishment of the "Staff Voluntary Service Incentive Scheme" in 2014. In recognition of outstanding contributions by volunteers, the scheme features 4 award categories, namely "First-time Volunteer", "Staff with the Highest Service Hours", "Family with the Highest Service Hours", and "Most Effective Referrer".

東華三院文物館義工團隊

東華三院文物館義工團隊自 2006 年成立，去年累積了 1,740 小時的服務時數。義工團隊主要協助文物館把館藏照片、剪報和歷史檔案數碼化，為歷史檔案進行簡單的修復，及協助東華義莊文獻進行登記。

Tung Wah Museum Volunteer Work Force

Formed in 2006, the Volunteer Work Force of Tung Wah Museum rendered a total of 1,740 hours of volunteer service last year. The Work Force mainly assisted in digitising photos, news clippings and historical records, carrying out simple restoration work for historical documents of the Museum, and performing data entry for Tung Wah Coffin Home archives.



東華三院文物館義工團隊
Volunteer Work Force of Tung Wah Museum

醫院義工服務

廣華醫院

廣華醫院健康促進中心義工服務

廣華醫院健康促進中心於 2000 年成立，致力於提供全人照顧、倡導健康生活、強化醫療資訊，並積極匯聚社區意見，共同構建健康社群。多年來，中心統籌病人互助小組及各部門的義工服務，涵蓋探訪與慰問病人、陪伴病友覆診、藥物包裝及處理文書等多個範疇。中心定期舉辦義工核心課程，以培訓更多新義工加入廣華醫院。另外，義工在端午節及中秋節期間為住院病人製作粽子和月餅，讓病人感受節日歡樂與關懷。為表彰恆常義工對醫院的貢獻，中心於 2024 年 9 月 21 日舉辦義工嘉許禮，邀得約 40 位義工出席。



東華東院

齊齊唱頌聖誕佳音

東華東院與天主教牧靈部及基督教院牧部於 2024 年 12 月 21 日合辦「齊齊唱頌聖誕佳音」，員工及義工齊聚一堂、共報佳音，為全院病人送上聖誕禮物及祝福。



「花好月圓迎中秋 醫護院友同慶祝」

東華東院於中秋節期間，為各院友送上傳統月餅及中秋禮物包之餘，更繼續為有吞嚥困難的院友提供「軟餐月餅」，讓院友一同感受節日氛圍。另外，醫院亦為員工舉辦「彩燈月兔迎佳節」活動及在灣仔地區康健站支持下設立「中秋健康站」，介紹該康健站的健康推廣、健康諮詢及照顧者服務。



中秋節病房探訪活動中，病人獲贈軟餐月餅及禮物包。
Soft-meal mooncakes and gift packs were presented to patients during the Mid-Autumn Festival ward visit.

Hospitals Volunteer Services

Kwong Wah Hospital

Volunteer Services of Kwong Wah Hospital Health Promotion Centre

Established in 2000, the Kwong Wah Hospital Health Promotion Centre is committed to providing holistic care, promoting healthy living, enhancing medical information, and actively gathering community feedback to collaboratively build a healthy community. Over the years, the Centre has coordinated patient support groups and volunteer services across various departments, encompassing a wide range of activities such as visiting and comforting patients, accompanying them to follow-up appointments, medication packaging, and administrative assistance. The Centre regularly organises volunteer care courses to train more new volunteers to join Kwong Wah Hospital. Additionally, volunteers prepare dumplings and mooncakes during the Dragon Boat Festival and Mid-Autumn Festival, ensuring that patients feel the joy and receive care during festive times. In order to recognise the contribution of our regular volunteers, approximately 40 volunteers were invited to attend a Volunteer Appreciation Ceremony held on 21 September 2024.

Tung Wah Eastern Hospital

Christmas Festive Visit

In collaboration with the Catholics Pastoral Care Unit and Christian Chaplaincy Unit, staff and volunteers of Tung Wah Eastern Hospital organised a "Christmas Festive Visit" on 21 December 2024, coming together to give Christmas gifts and blessings to all patients in the Hospital.

Mid-Autumn Festival Celebration Activities

In addition to giving traditional mooncakes and Mid-Autumn gift packs to inpatients, Tung Wah Eastern Hospital also continued providing "soft-meal mooncakes" to patients with dysphagia, allowing them to partake in the festivities. Furthermore, the Hospital organised festive-themed mini games featuring moon rabbit lanterns for staff members. It also set up a "Mid-Autumn Health Counter" with the support of Wan Chai DHC Express (WC DHCE) to introduce WC DHCE's health initiatives, health consultations, and carer support services.

東華三院黃大仙醫院

東華三院黃大仙醫院音樂治療「音樂牽晴」

自 2023 年 9 月起，東華三院黃大仙醫院陳淨錦病人資源中心為住院病人提供一對一的音樂治療服務。音樂治療師透過各式音樂的介入方法，為臥床病人帶來感官刺激和互動機會，以減少長期住院帶來的焦慮與壓力，紓緩痛症，並協助病人抒發及穩定情緒。

「弦動・心動」病房探訪活動

東華三院黃大仙醫院陳淨錦病人資源中心自 2024 年 3 月起開展「弦動・心動」病房探訪活動。專業豎琴師每月兩次探訪病房，透過豎琴柔和的音韻和旋律，為病人及其家屬創造安靜放鬆的時刻，幫助他們紓緩緊張情緒並穩定心情。

東華三院馮堯敬醫院

「療」愉樂相伴義工探訪服務

東華三院馮堯敬醫院長者健康資源中心自 2023 年起推行「療」愉樂相伴義工探訪服務，安排義工通過視像及實體形式探訪病人，藉此提升住院病人的生活質素。中心於本年度內舉辦了 10 次視像探訪及 4 次實體探訪，院友們對此服務大感興趣，樂於接受義工探訪，表現投入。一眾義工認為這項工作饒富意義，並承諾將繼續支持計劃，持續為病人帶來溫暖和關懷。

「馮堯敬之友」義工剪髮服務

東華三院馮堯敬醫院長者健康資源中心的義工定期為療養病房院友提供剪髮服務。在過去一年，服務惠及 25 位院友，讓他們得享身心自在。

暑期學生義工計劃 2024

東華醫院、東華三院黃大仙醫院及東華三院馮堯敬醫院於 2024 年 7 月至 8 月期間，舉辦兩項暑期學生義工計劃，為青年學生提供寶貴的服務學習機會，並促進醫院與社區的聯繫。

「S.H.I.N.E.」暑期學生義工計劃

東華三院黃大仙醫院陳淨錦病人資源中心舉辦「S.H.I.N.E.」計劃（服務、和諧、人際關係、培養、熱情），招募 16 名中四及中五學生參與為期 12 天的多元化活動。計劃內容包括義工核心服務培訓、醫護講座、部門參觀、藝術治療工作坊、溝通技巧訓練及病友探訪等。學生們透過與病人、醫護人員及同儕互動，提升個人技能，並在「編出幸福」的病房探訪活動中，為病友送上祝福。

暑期義工大學堂

東華醫院病人資源中心、東華三院馮堯敬醫院長者健康資源中心及醫院管理局港島西醫院聯網義工服務部及病人資源中心合辦「暑期義工大學

TWGHs Wong Tai Sin Hospital

Music Therapy at TWGHs Wong Tai Sin Hospital

The Patient Resource Centre at TWGHs Wong Tai Sin Hospital has been providing one-on-one music therapy services to inpatients since September 2023. Music therapists utilise a variety of music interventions to stimulate the senses and offer interaction opportunities for bedridden patients. These interventions help reduce anxiety and stress associated with prolonged hospitalisation, alleviate pain, and support emotional expression and stabilisation.

"Harp for Healing Hearts" Ward Visit Programme

The Patient Resource Centre at TWGHs Wong Tai Sin Hospital first launched the "Harp for Healing Hearts" ward visit programme in March 2024. Under the Programme, a professional harpist visits the wards twice a month, creating moments of peace and relaxation for patients and their families through the soothing rhythms and melodies of the harp, helping them ease tension and stabilise emotions.

TWGHs Fung Yiu King Hospital

E-Visiting Service to Infirmary Patients by Volunteers

The Elderly Health Resources Centre at TWGHs Fung Yiu King Hospital has been actively implemented the "E-Visiting Service to Infirmary Patients by Volunteers" since 2023. This service aims to enhance inpatients' quality of life by arranging both virtual and physical visits from volunteers. Within the year, the Centre organised 10 virtual and 4 physical visits, during which the residents showed great interest and were eager to receive the volunteers. The volunteers all found the work meaningful and pledged to continue their support for the project, bringing warmth and care to the patients.

Volunteer Haircut Service for Patients at TWGHs Fung Yiu King Hospital

Volunteers from the Elderly Health Resource Centre at TWGHs Fung Yiu King Hospital regularly provide haircut services for residents in the palliative care ward. Over the past year, 25 patients benefited from this service, contributing to their comfort and dignity.

Summer Student Volunteer Programmes 2024

Tung Wah Hospital, TWGHs Wong Tai Sin Hospital, and TWGHs Fung Yiu King Hospital held 2 summer student volunteer programmes from July to August 2024, providing valuable service-learning opportunities for young students while strengthening hospital-community bonds.

"S.H.I.N.E." Summer Student Volunteer Programme

Organised by TWGHs Wong Tai Sin Hospital Patient Resource Centre, the "S.H.I.N.E." programme (Service, Harmony, Interpersonal Relationship, Nurture, Enthusiasm) recruited 16 Form 4 and Form 5 students for a 12-day programme featuring a diverse range of activities. These included core volunteer training, medical lectures, departmental visits, art therapy workshops, communication skills training, and patient visits. Students enhanced their personal skills through interactions with patients, healthcare staff, and peers. Another highlight was the "Weaving Happiness" ward visit initiative, where students delivered blessings to patients.

Summer Volunteer Programme

As a collaborative effort organised by the Patient Resource Centre of Tung Wah Hospital, the Elderly Health Resources Centre of TWGHs Fung Yiu King Hospital, as well as the Volunteer Service Units and Patient Resource Centre of the Hong Kong West Cluster

堂」，培訓一批學生義工及義工領袖，成為「健康大使」。參加者透過一系列培訓工作坊及實踐活動，加深對醫院服務及義工工作的了解，提升人際溝通技巧及同理心。

of the Hospital Authority, the "Summer Volunteer Programme" trained student volunteers and volunteer leaders to serve as "Health Ambassadors". Through a series of training workshops and practical activities, participants gained a deeper understanding of hospital services and volunteer work, while also improving their interpersonal communication skills and empathy.

加強跨界別合作推動企業義工

東華三院以「凝聚社會資本・服務社群」為宗旨，積極推動各政府部門、工商企業及專業團體參與義工服務。

「商界展關懷」及「同心展關懷」

為感謝合作伙伴的支持，東華三院提名以下企業及專業團體成功獲得香港社會服務聯會主辦的「『商界展關懷』標誌及『同心展關懷』」標誌。有關提名名單表列如下（以英文名稱排序）：

屈臣氏實業	A.S. Watson Industries
利駿設計規劃有限公司	AL Design & Associates Limited
Ark Garden Limited	Ark Garden Limited
亞洲金融集團（控股）有限公司	Asia Financial Holdings Limited
亞洲保險有限公司	Asia Insurance Company Limited
聯誼工程有限公司	Associated Engineers, Limited
碧瑤綠色集團有限公司	Baguio Green Group Limited
中國銀行（香港）	Bank of China (Hong Kong)
東莞銀行股份有限公司 - 香港分行	Bank of Dongguan Company Limited - Hong Kong Branch
初心慈善基金有限公司	Beginning Mind Charity Fund Limited
百麗時尚集團	Belle Fashion Group
百麗國際控股有限公司	Belle International Holdings Limited
百麗環球（人才管理）有限公司	Belle Worldwide (Talent Management) Limited
Binery Limited	Binery Limited
佳飛有限公司	Carthy Limited
前茂企業	Cemma Enterprise Company Limited
祥記馮祥建築有限公司	Cheung Kee Fung Cheung Construction Company Limited
華潤五豐國際分銷有限公司	China Resources Ng Fung International Distribution Company Limited
OK 便利店有限公司	Circle K Convenience Stores (HK) Limited
花旗集團	Citi
時鮮菓汁國際	Citrus Growers International
土木工程拓展署	Civil Engineering and Development Department

Strengthening Partnerships with Different Sectors and Promoting Corporate Volunteering

To capitalise on community resources and serve the greater community, TWGHs actively promotes volunteer services in government departments, corporations and professional bodies.

"Caring Company" and "Caring Organisation"

TWGHs successfully nominated the following corporations and professional organisations in clinching the "Caring Company" Logo and "Caring Organisation" Logo conferred by the Hong Kong Council of Social Service, in recognition of their long-term support to TWGHs. A list of nominees is as follows (in alphabetical order):

長江和記實業有限公司	CK Hutchison Holdings Limited
香港老爺車會	Classic Car Club of Hong Kong (1989) Limited
中華電力有限公司	CLP Power Hong Kong Limited
建造業議會	Construction Industry Council
金寶慈善基金有限公司	Contempo Charity Foundation Limited
金寶洋行有限公司	Contempo Limited
大昌行集團有限公司	Dah Chong Hong Holdings Limited
大華皮革貿易有限公司	Dah Hwa Leather & Trading Company Limited
星展銀行（香港）有限公司	DBS Bank (Hong Kong) Limited
香港直銷協會	Direct Selling Association of Hong Kong Limited
第一線有限公司	Diyixian.com Limited
旭日物業管理有限公司	E. Lite Property Management Limited
英皇酒店管理有限公司	Emperor Hotel Management Limited
生活易	ESD Services Limited
豐盛生活服務有限公司	FSE Lifestyle Services Limited
賦誠再保險有限公司	FuSure Reinsurance Company Limited
金門建築有限公司	Gammon Construction Limited
結好金融集團有限公司	Get Nice Financial Group Limited
結好控股有限公司	Get Nice Holdings Limited
高盛（亞洲）有限責任公司	Goldman Sachs (Asia) L.L.C.
恒益物業管理有限公司（恒基兆業地產集團成員公司）	Hang Yick Properties Management Limited (A Member of Henderson Land Group)

協興建築	Hip Hing Construction
協興工程有限公司	Hip Hing Engineering Company Limited
香港興業國際集團有限公司	HKR International Limited
香港電訊有限公司	HKT Limited
香港教育圖書有限公司	Hong Kong Educational Publishing Company Limited
香港總商會	Hong Kong General Chamber of Commerce
香島園藝有限公司	Hong Kong Island Landscape Company Limited
陽明山莊管理有限公司	Hong Kong Parkview Management Services Limited
和記旅遊有限公司	Hutchison Travel Limited
香港沙田凱悅酒店	Hyatt Regency Hong Kong, Sha Tin
保險業監管局	Insurance Authority
國際中醫暨綜合自然療法學會有限公司	International Chinese Medicine and Integrative Manual Therapy Association Limited
國際斯佳美容協會	International CICA Association of Esthetics
葉志成慈善基金有限公司	Ip Chi Shing Charitable Foundation Limited
富喬鑫資本集團有限公司	JMC Capital Group Limited
德昌電機工業製造廠有限公司	Johnson Electric Industrial Manufactory Limited
嘉華國際集團有限公司	K. Wah International Holdings Limited
健和醫療保健有限公司	Kinwood Healthcare Limited
僑樂服務管理有限公司	Kiu Lok Service Management Company Limited
萊坊測量師行有限公司	Knight Frank Petty Limited
廣華醫院	Kwong Wah Hospital
李錦記有限公司	Lee Kum Kee Company Limited
六福金融服務有限公司	Luk Fook Financial Services Limited
盧森堡大藥廠有限公司	Luxembourg Medicine Company Limited
瑪貝爾鑽飾有限公司	MaBelle Jewellery Company Limited
麥文記麵家	Mak Man Kee Noodle Shop
宏利人壽保險(國際)有限公司	Manulife (International) Limited
明德國際醫院	Matilda International Hospital
維博心理醫學中心	Mind Pro Psychological Medicine Centre
南旋集團有限公司	Nameson Group Limited
南洋商業銀行	Nanyang Commercial Bank Limited
Omni Beauty Retailing Limited	Omni Beauty Retailing Limited
品誠梅森律師事務所	Pinsent Masons
先鋒電子(香港)有限公司	Pioneer (HK) Limited
保誠保險有限公司	Prudential Hong Kong Limited
中港混凝土有限公司	Redland Concrete Limited
順豐速運(香港)有限公司	S.F. Express (Hong Kong) Limited
聖安娜餅屋有限公司	Saint Honore Cake Shop Limited
沙皇實業有限公司	Sanda King Industries Limited
證券及期貨事務監察委員會	Securities and Futures Commission
順昌電器工程有限公司	Shun Cheong Electrical Engineering Company Limited
順昌貿易發展有限公司	Shun Cheong Trade and Development Company Limited
信和集團	Sino Group
SMCP Asia Limited	SMCP Asia Limited
中醫學術促進會有限公司	Society for the Promotion of Chinese Traditional Medical Science Limited
註冊財務策劃師協會	Society of Registered Financial Planners
實德金融集團有限公司	Success Finance Group Limited
新中物業管理有限公司	Sun Chung Property Management Company Limited
香港東電化有限公司	TDK Hongkong Company Limited
電視廣播有限公司	Television Broadcasts Limited
香港中華煤氣有限公司	The Hong Kong and China Gas Company Limited
香港財務顧問協會	The Hong Kong Association of Financial Advisors Limited
九龍巴士(一九三三)有限公司	The Kowloon Motor Bus Company (1933) Limited
東華東院	Tung Wah Eastern Hospital
東華三院黃大仙醫院	TWGHs Wong Tai Sin Hospital
UL International Limited	UL International Limited
優力勝邦檢測服務(香港)有限公司	UL VS Hong Kong Limited
惠保(香港)有限公司	Vibro (H.K.) Limited
惠保建築有限公司	Vibro Construction Company Limited
位元堂藥廠有限公司	Wai Yuen Tong Medicine Company Limited
屈臣氏蒸餾水	Watsons Water
威高冷氣工程有限公司	Westco Airconditioning Limited
威高建業有限公司	Westco Chinney Limited
王氏港建旅遊有限公司	WKK Travel Limited
王氏港建集團有限公司	Wong's Kong King Holdings Limited